



Improving Drug Abuse Treatment Organizations: Enhancing Worker Well-being and the Use of Evidence-Based Practices to Improve Patient Care

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Date: Thursday, April 9th, 2015

Time: 4:00pm-5:30pm

Location: AHC 1, room 110

Graduate Student Q&A Session: 1:15pm-2:30pm in GL 220



Drug abuse is one of the most pressing health problems facing our nation and the drug abuse treatment system faces many challenges. This includes high rates of counselor burnout, limited training, high turnover, and considerable pressure to adopt evidence-based practices with patients while operating under a bureaucratic healthcare delivery system. This colloquium will discuss a program of research funded by the National Institute on Drug Abuse since 2005 which focuses on efforts to improve the occupational health of the drug treatment workers, improve management practices (especially clinical supervisory mentoring relationships), and enhance the delivery of care to patients.

Lillian Eby, Professor of Psychology and Director of the Owens Institute for Behavioral Research, joined the University of Georgia in 1996. She is an Industrial-Organizational Psychologist and her current research interests are in the area of mentoring and occupational health psychology. Since 2005 her research has been funded by the National Institute on Drug Abuse, with a focus on understanding the role of clinical supervisory mentoring on employee attitudes, behaviors, well-being, and the implementation of evidence-based practices. She is the current Associate Editor of the *Journal of Applied Psychology* and former Associate Editor of *Personnel Psychology*. She is a Fellow of the American Psychological Association, the Society for Industrial and Organizational Psychology, the Owens Institute for Behavioral Research at the University of Georgia, and the Center for Gambling Research at the University of Georgia.